

First Destination Report 2023 Graduates



**William Penn University
Oskaloosa, IA**

Class of 2023 Respondents/Overview

CLASS OF 2023

The Career Services Office collects information from graduating students twice a year – from December graduates and from May/Summer graduates. A survey is used, and is sent to all graduating students identified by the Registrar. This information is for the Class of 2023, collected between September 1, 2022 and August 30, 2023. The information provided for this report is based on responses from 242 students out of a class of 315 students for the Academic Year 2023. The response rate was 77%. Additional information regarding employment by division is included in this report. **Please Note:** Percentages were rounded up or down for this report.

Graduates

Total Number of Graduates	315	100%
Respondents to Surveys	242	77%
No Response/Attempt	73	23%

Employment (% of 242 Respondents)

Employed	152	63% *
Not Seeking Employment	02	1% *
Still Looking	60	25% *
Planning to Continue Education	26	11% *
No Response	02	1% *

****Respondent percentages exceed 100%; some respondents were employed, but also continued looking for a job in their major or closer to their families; some respondents were employed, but also enrolled in a continuing or post-graduate education program. Therefore, respondents may have selected more than one answer in this category of questions, and would have been counted each time.***

EMPLOYMENT BY DIVISION

This section identifies employment by division for Applied Technology, Business Administration, Education, Interdisciplinary Studies, Kinesiology and Life Sciences, Humanities, New Media, Nursing, and Social and Behavioral Sciences. The graduates in these divisions have earned a Bachelor’s degree. A breakdown of respondents in the Master of Organizational Leadership as well as the Master of Sports Management programs are also included.

Applied Technology Division

Twelve graduates from the Applied Technology Division, with majors in Computer Science, Software Engineering, Information Technology, Industrial Technology-Engineering Technology, Industrial Technology-Management of Technology, and Industrial Technology-Technical Emphasis, responded to the survey. Seven provided employment information. None indicated an interest in continuing advanced degrees at this time.

Employment Highlights

American Enterprise Group	Cloud Engineer I	Des Moines	IA
Grinnell Mutual	Test Automation Engineer	Remote	IA
Harris Rebar	Architectural Engineer	Newton	IA
Huntington Bank	Business Analyst	Columbus	OH
Musco Lighting	Programmer	Oskaloosa	IA
Vermeer	Machine Specialist	Pella	IA
Vermeer	Machinist	Pella	IA

Please Note: Blank spaces in the tables throughout this report indicate no information was provided. Some respondents who indicate they are employed or continuing their education provide no information or incomplete information.

Business Administration Division

Twenty-five graduates from the Business Administration Division, with majors in Business Management, Accounting, Human Resource Management responded to the survey. Eighteen provided employment information. Six graduates in this division shared the intent to seek additional education at this time. Three provided information.

Employment Highlights

Anderson Larkin	Staff Accountant	Ottumwa	IA
Boyle and Henderson	Accountant	Oskaloosa	IA
Cambridge Investment Research	Human Resources Intern	Fairfield	IA
Clow Valve Company	Machine Shop Lead Man	Oskaloosa	IA
Clow Valve Company	Operations Intern	Oskaloosa	IA
DLL Finance	Accountant		TX
JBS	Management Trainee	Ottumwa	IA

Jimmy Johns	Jimmy Johns Inshop	Oskaloosa	IA
Limas Loading LLC	Construction	Buckeye	IA
Mahaska Drug	Bookkeeping/Pharmacy	Oskaloosa	IA
Musco Lighting	Regional Sales Associate	Oskaloosa	IA
Musco Lighting	Regional Sales Associate	Oskaloosa	IA
Northwestern Mutual	Financial Representative	Davenport	IA
Northwestern Mutual	Financial Representative	Coralville	IA
Pella Corp		Pella	IA
Vermeer Corporation	Benefits Specialist	Pella	IA
Wilcox Library	Library Student Assistant	Oskaloosa	IA
	Independent Contractor	Oskaloosa	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

Drake University	MBA	MBA	Des Moines	IA
William Penn University	Organizational Leadership	Master	Oskaloosa	IA
William Penn University	Organizational Leadership	Masters	Oskaloosa	IA

Education Division

Seventy-six graduates from the Education Division, with majors in Education Studies, Elementary Education and Secondary Education, and such endorsements as Special Education, ESL, Reading, and Coaching, responded to the survey. Fifty-six provided employment information and eight indicated plans for continuing education, with three providing some information.

Employment Highlights

ADM CSD	Special Education Teacher	DeSoto	IA
Albert City Schools	PE Teacher	Albert City	IA
Allamakee CSD	K-6 Special Education Specialist/Title I Teacher	Waukon	IA
Alta-Aurelia School District	Special Education Teacher	Alta	IA
Basehor Linwood High School	Special Education teacher	Basehor	KS
Belton CSD 124	Building Substitute	Belton	MO
BGM Elem/HLV Elem	Substitute teacher	Brooklyn & Victor	IA
Cardinal Elementary	Special Education	Eldon	IA
Central Lyon CSD	Special Education Teacher	Rock Rapids	IA
Clear Creek Amana CSD	Classroom Associate	Tiffin	IA
Dubuque CSD	Long Term Substitute	Dubuque	IA
East Marshall Elementary	2nd Grade Teacher	Laurel	IA
English Valleys CSD	Special Education Teacher	North English	IA
English Valleys CSD	4th Grade ELA Teacher	North English	IA
English Valleys Elementary	Teacher	North English	IA
Fort Madison Middle School	Special Education Teacher	Fort Madison	IA

Gladbrook Reinbeck CSD	Early Childhood Special Education	Reinbeck	IA
Gladbrook-Reinbeck CSD	Strat 1	Reinbeck	IA
Hamburg CSD	Paraeducator	Hamburg	IA
Hastings Public Schools	Teacher	Hastings	NE
Highland Elementary	Teacher	Highland	UT
Hokey Trinity Elementary	First Grade Teacher	West Point	IA
Horace Mann	Teacher Strat 1	Ottumwa	IA
Howar Middle School	7th Grade Science Teacher	Centerville	IA
Linn-Mar CSD	Student Support Specialist	Marion	IA
Maple Grove Elementary- Cedar Rapids CSD	Elementary Strategist 1	Cedar Rapids	IA
Marion CSD	2nd Grade Teacher	Marion	IA
Martensdale St.Marys CSD	3rd grade teacher	Martensdale	IA
Mount Ayr Elementary School	K-6 Special Education Teacher	Mount Ayr	IA
Mount Pleasant CSD	Substitute	Mount Pleasant	IA
New London CSD	2nd Grade Teacher	New London	IA
North Cedar CSD	Special Education Teacher	Lowden	IA
North Tama Elementary	Long term sub Early Childhood Special Education Teacher	Traer	IA
OSCD	Diversity Advocate	Ottumwa	IA
Oskaloosa CSD	Second Grade Teacher	Oskaloosa	IA
Ottumwa CSD	7th Grade Art	Ottumwa	IA
Ottumwa CSD	Teacher	Ottumwa	IA
Ottumwa CSD	Long Term Substitute	Ottumwa	IA
Pekin CSD	6th Grade Math/Science Teacher	Pekin	IA
Postville CSD	Building Custodian	Postville	IA
Saydel Community Schools	Special Education Teacher	Des Moines	IA
Shenandoah Elementary School	Elementary Classroom Teacher	Shenandoah	IA
Shenandoah Elementary School	Teacher	Shenandoah	IA
Sioux Central CSD	Special Education	Sioux Rapids	IA
Sioux City CSD	4th Grade Bilingual Teacher	Sioux City	IA
Southeast Valley	5th Grade ELA Teacher	Burnside	IA
SunnySide Elementary School	Autism Teacher	Burlington	IA
United Elementary School	Substitute Teacher	Boone	IA
WACO CSD	Science Teacher	Wayland	IA
Washington Middle School	Strat-II-ID	Washington	IA
West Branch CSD	K-4 Special Ed, 9-12 Special Ed, and EK-12 Special Ed	West Branch	IA
West Burlington CSD	Substitute Teacher	West Burlington	IA
West Liberty Elementary	ESL/SPED Teacher	West Liberty	IA

William Penn University	Instructor	Oskaloosa	IA
	Automotive Instructor	Ottumwa	IA
	Long term sub	Jesup	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

Morningside University	Strat-II-ID	Strat II-ID	Online	IA
		95 Hour Kids Yoga Teacher Training	Dubuque	IA
		Athletics or Sports Management		

Humanities Division

Five graduates from the Humanities Division, with majors in Digital Communications and English responded to the survey. Three of five provided minimal employment information. None indicated an interest in continuing advanced degrees at this time.

Employment Highlights

		Oskaloosa	IA
		Pella	IA
			IN

Kinesiology & Life Sciences Division

Thirty-seven graduates from the Kinesiology & Life Sciences Division, with majors in Bachelors of Science-Biology, Exercise Science, Interdisciplinary Studies, Sport Management and Wellness & Recreation, responded to the survey. Twenty-one provided employment information and five indicated the intention of continuing their education.

Employment Highlights

Ajinomoto	Lab Technician I	Eddyville	IA
Astra Soccer Academy	Assistant Coach	Ottawa	IL
Briarwood Country Club	Golf Course Management	Ankeny	IA
HyVee	Meat Clerk	Oskaloosa	IA
HyVee	Stocker	Oskaloosa	IA
HyVee	Meat clerk	Oskaloosa	IA
JT Teague Construction	Carpenter	Newton	IA
Lululemon	Expeditor	Rosemont	IL
M&M Drywall Inc.	Specialized Carpenter	Indianapolis	IN
Markham Sports Dome	Facility Attendant	Markham, Ontario	Canada

Musco Sports Lighting	Assembler	Oskaloosa	IA
Orthopedic Physicians Alaska	Radiologic Technologist	Anchorage	AK
Outer Limits Trucking Repair	Diesel Mechanic	Oskaloosa	IA
Pella Corp.	Production	Pella	IA
Qualtrics	SDR	Provo	UT
Rock Island Parks & Recreation	Sports Recreation Intern	Rock Island	IL
South Broward High School	Assistant Wrestling Coach	Hollywood	FL
Vermeer	Welder	Pella	IA
William Penn University	Educ Dept Assistant	Oskaloosa	IA
William Penn University	Athletic Operations-Internal Operations	Oskaloosa	IA
	Cook		

Continuing Education Highlights (Institution, Program, Degree, City & State)

Colorado State University	Vet School	Doctorate of Vet Med	Fort Collins	CO
Shenandoah University	Athletic Training/Physical Therapy	Masters	Winchester	VA
William Penn University	Sport Management	Master of Sports Management	Oskaloosa	IA
William Penn University	Sport Management	Master of Sports Management	Oskaloosa	IA
William Penn University			Oskaloosa	IA

New Media Division

Six graduates in the New Media Division responded to the survey. Five provided employment information. No graduates in this division shared the intent to seek additional education.

Employment Highlights

Black Oak Films, LLC	Entrepreneur	Webster	IA
Enterprise Rent-A-Car	Management Trainee	Avondale	AZ
Fareway Stores Inc.	Online Shopping	Oskaloosa	IA
Musco Lighting	PCM Marketing/Events Specialist	Oskaloosa	IA
Oskaloosa Herald	Creative Coordinator	Oskaloosa	IA

Nursing Division

Eight graduates seeking their Bachelors of Science in Nursing responded to the survey. Seven provided employment information; one is still looking. One graduate in this division shared the intent to seek additional education but provided no details.

Employment Highlights

William Penn University	Laboratory Technician	Oskaloosa	IA
Northwestern State University	Adjunct Professor	Natchitoches	LA

Mahaska health	CNA	Oskaloosa	IA
Unity Point	Registered Nurse	Des Moines	IA
Mahaska Health	Surgical Nurse	Oskaloosa	IA
Knoxville Hospital	Registered Nurse RN	RN	IA
Mercy	RN	MO	MO

Social & Behavioral Sciences Division

Twenty-one graduates in the Social & Behavioral Sciences Division, with majors in Sociology, Psychology, Criminology, Human Services, History and Government, responded to the survey. Twelve indicated employment after graduation, providing full or incomplete information. Three indicated continuing with their education and provided information.

Employment Highlights

American Home Finding Association	Youth Care Worker	Ottumwa	IA
Cracker Barrel	Retail Associate	Winchester	VA
Gardner-Collier Jewelry	Sales Associate	Oskaloosa	IA
Gymnastics Coach	Respite Care Provider, Gym Coach		IA
JM Transportation	Dispatcher	Boulder	CO
	Fork Lift Driver	Newton	IA
		Ogden	UT
Oskaloosa Food Products Corp.	Supervisor	Oskaloosa	IA
Pella Corp.	Assembly Line Worker	Pella	IA
Sunny Hills High School	Football Coach	Fullerton	CA
William Penn University	Graduate Assistant-Security	Oskaloosa	IA
William Penn University/Hy-Vee	Graduate Assistant-Marketing/Adv.	Oskaloosa	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

William Penn University	Organizational Leadership	Masters	Oskaloosa	IA
William Penn University	Organizational Leadership	Masters	Oskaloosa	IA
William Penn University	Organizational Leadership	Masters	Oskaloosa	IA

Master of Organizational Leadership (MOL)

Five of six MOL graduates responded to the survey. Of those, five indicated employment after graduation and provided information about employment, indicated below.

Employment Highlights

ANB Services	Career Specialist	Phoenix	AZ
North South Consulting	Army Strength Coach	Fayetteville	NC
Principal Financial Group	Benefits Administration Analyst	Des Moines	IA
RTC	Marketing	Las Vegas	NV
Unity Point Health	Experience Specialist	Des Moines	IA

No MBL candidates indicated pursuing further degrees at this time.

Master of Sport Management (MSM)

Ten of 23 MSM graduates responded to the survey. Of those, 10 indicated employment after graduation and provided information, indicated below. In addition, of those responding, one is pursuing continuing education.

Employment Highlights

Carl Junction High School	Jr. High Athletic Director Head Football Coach	Carl Junction	MO
CHI Corning Mercy	Patient Access Representative II	Corning	IA
DVSPORT	Replay Manager	Coralville	IA
Okoboji High School	Football Coach, Teacher Asst	Okoboji	IA
Oskaloosa Chamber	Operations Coordinator	Oskaloosa	IA
William Penn Sports Medicine	Certified Athletic Trainer	Oskaloosa	IA
William Penn University	Admissions Counselor	Oskaloosa	IA
William Penn University	Admissions Counselor	Oskaloosa	IA
William Penn University	Creative Media Graduate Assistant	Oskaloosa	IA
Windom Area Schools	Teacher/Head Coach	Windom	MN

Continuing Education Highlights (Institution, Program, Degree, City & State)

Palmer College of Chiropractic	Doctorate of Chiropractic	Doctorate	Davenport	IA
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INTERNSHIPS

William Penn University encourages every student to consider completing at least one internship in his/her field of study before graduation. This list is included to share the types of employers supporting William Penn University students by hosting student interns. Many of these employers also hire WPU graduates.

Seventy-four student respondents in the Class of 2023 completed one internship; 22 completed two internships. Locations of reported internships are listed, and were in Iowa, Illinois, Missouri, Washington, and Ontario, Canada.

Allamakee CSD	Nevada Cement Company
American Enterprise Group	Newell Fonda Community Schools
American Home Finding Association	Northwestern Mutual (2)
Bellingham Bells	Oskaloosa Elementary
Boyle and Henderson	Oskaloosa HS Athletics
Cambridge Investment Research	Oskaloosa HS Business
Carl Junction High School	Oskaloosa Middle School PE
Central Lee Elementary	Oskaloosa Police Department
Chicago Experience	Ottumwa Correctional Facility
Clow Valve Company (5)	Pella Regional
Core Chiropractic	Pocahontas Area Schools
Crisis Intervention Services (3)	Revolve Capital
Cunningham, Inc.	Ridgewood Specialty Care
Echo Hill Elementary	SSM Health
Green Iowa AmeriCorps-Mahaska Partnership	Stephen Memorial Animal Shelter
Grinnell Mutual Reinsurance	Thunder
Hawthorne Elementary	United Way of Mahaska County
Honey Creek Resort	Unity Point Health (2)
Hunter French	Vermeer (2)
HyVee	Vocational Rehabilitation
Insurance Station	Wallace and Horizon Elementary
Interpower	William Penn University (2)
Iowa State University	WPU Athletic Communications (3)
JT Teague Construction	WPU Athletic Training
KC Comets	WPU Athletics (2)
Liberty Elementary	WPU Biology Department
Linn Grove Elementary	WPU Game Day Operations (2)
Mahaska Community Recreation Foundation	WPU Kinesiology
Mahaska County Sheriff's Department (2)	WPU Marching Band
Mahaska County YMCA (3)	WPU Men's Wrestling
Mahaska County YMCA Baseball	WPU Men's & Women's Golf
Mahaska County YMCA Child Care	WPU New Media Division
Mahaska Health Partnership	WPU Soccer
Mahaska Veterinary Clinic	WPU Sociology Dept.
Markham Sports Dome	WPU Strength & Performance Program
Musco Lighting (7)	WPU Women's Basketball (2)