



EQUITY IN ATHLETICS REPORT

WILLIAM PENN UNIVERSITY

MEN'S AND WOMEN'S INTERCOLLEGIATE ATHLETICS

OCTOBER 15, 2023

The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students.

The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15.

Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory survey. Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Date Analysis website located at <http://ope.ed.gov/athletics>. In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same as data used for determining compliance with other Federal or state laws, including Title IX of the Education Amendments of 1972.

Number of Participants

Sport	Men	Women
Baseball	42	
Bowling	20	18
Basketball	65	33
Football	118	
Volleyball	26	28
Golf	8	14
Track (Indoor)	30	17
Track (Outdoor)	35	18
Cross Country	14	8
Soccer	65	42
Lacrosse	41	16
Wrestling	27	27
Shotgun	17	7
Softball		38
Other	3	41
Total	511	307

Operating Expenses By Sport Per Participant

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral site intercollegiate athletic contests (commonly known as "game-day expenses), for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and officials.

Sport	Men	Women
Baseball	\$1,310.00	
Bowling	\$1,649.00	\$1,375.00
Basketball	\$1,452.00	\$1,143.00
Football	\$1,156.00	
Volleyball	\$2,022.00	\$1,321.00
Golf	\$4,980.00	\$3,046.00
Track (Indoor)	\$572.00	\$632.00
Track (Outdoor)	\$490.00	\$597.00
Cross Country	\$564.00	\$770.00
Soccer	\$786.00	\$1,143.00
Lacrosse	\$2,010.00	\$3,418.00
Wrestling	\$1,796.00	\$1,352.00
Shotgun	\$6,718.00	\$6,718.00
Softball		\$1,298.00
Other	\$938.00	\$938.00
Total	\$1,888.79	\$1,827.00

Total Expenses of Program

All expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Total Expenses of Program		
Sport	Men	Women
Basketball	\$1,307,906.00	\$622,495.00
Football	\$2,199,231.00	
Co-Ed Sports	\$1,766,805.00	
All Other Sports	\$5,871,776.00	\$5,047,333.00
Total Expenses	\$16,223,612.00	

Total Revenue of Program

This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Total Revenues of Programs		
Sport	Men	Women
Basketball	\$1,307,906.00	\$622,495.00
Football	\$2,199,961.00	
Co-Ed Sports	\$1,767,977.00	
All Other Sports	\$5,873,538.00	\$4,424,940.00
Total Revenues	\$16,227,428.00	

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities.

Recruiting Expenses	
Men's Teams	\$32,100.00
Women's Teams	\$29,922.00
Co-Ed Teams	\$4,680.00

Men's Coaching Staffs

Sport	Male Head Coach	Female Head Coach	Male Assistant Coach	Female Assistant Coach
Baseball	1		2	
Basketball	1		5	
Bowling	1		2	
Cross Country	1		1	
Football	1		9	
Golf		1	1	
Lacrosse	1		3	
Soccer	1		4	
Track and Field (Indoor/Outdoor)	1		4	
Volleyball	1		2	
Wrestling	1		2	
Total	10	1	35	0

Women's Coaching Staffs

Sport	Male Head Coach	Female Head Coach	Male Assistant Coach	Female Assistant Coach
Basketball		1	1	1
Bowling		1		1
Cross Country	1		1	
Golf		1	1	
Lacrosse	1			
Soccer	1			2
Softball	1			3
Track and Field (Indoor/Outdoor)	1		2	2
Volleyball		1		3
Wrestling	1			1
Total	6	4	5	13

Coaching Salaries

Gender of Sport	Head Coach Avg. Salary	Assistant Coach Avg. Salary
Men's Teams	\$53,350.00	\$22,142.00
Women's Teams	\$37,597.00	\$13,778.00
Co-Ed	\$30,344.00	\$13,856.00